

Nearly 40% of workers would consider quitting if their bosses made them return to the office full time, a new survey shows

[businessinsider.com/quit-job-flexible-remote-working-from-home-return-to-office-2021-6](https://www.businessinsider.com/quit-job-flexible-remote-working-from-home-return-to-office-2021-6)

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Some firms want to see the majority of their workforce in the office.

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- Many workers would consider quitting their job if they couldn't work remotely, a new survey showed.
- Of those polled, 39% said they'd consider quitting if they can't work remotely at least part time.
- Younger employees were more likely to say they'd consider quitting.
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Some employees have enjoyed working from home so much that they'd rather quit their jobs than go back to the office full time, a new survey found.

Out of 1,000 US adults polled in May, 39% said they'd consider quitting if their bosses weren't flexible about them working from home. The Morning Consult survey was first reported by [Bloomberg](#).

The survey showed that 49% of the respondents who said they'd consider quitting were millennials and Gen Z — i.e., adults born after 1980.

Many global companies are embracing a hybrid work model as staff start to return to offices post-pandemic. Finance giants, who were known for having a strict work culture, are now adopting more flexible work models.

Some have decided to redesign the workplace for more collaboration, and keep solo tasks for remote working. Others plan to cut back on office space entirely.

But some firms, such as JPMorgan, are not won over by the idea of remote work and want to see the majority of their workforce in the office. Jamie Dimon, the company's CEO, said on May 4 that remote work "does not work for young people" and "those who want to hustle."

Chris Biggs, a partner at the consultancy firm Theta Global Advisors, told Insider that employers need to be "tuned into people's mental health" as staff return to the office.

"You could do a lot of damage to those who don't want to go into the office," he said, adding that employers shouldn't force people to come into the office.

A FlexJobs survey released in April, which polled more than 2,100 people who worked remotely during the pandemic, found that 58% would "absolutely" look for a new job if they couldn't continue remote work in their current role.

Just 2% of respondents said they wanted to work in the office full time.

The survey also found that the main benefits of remote work included cost savings and avoiding the office commute. More than a third of those surveyed said they saved at least \$5,000 a year by working from home.
